Notice Concerning Formulation of
New Medium-term Management Plan "New Growth 2028"

Leopalace21 Corporation (Headquarters: Nakano, Tokyo; President and CEO: Bunya Miyao; the "Company") has created a new three-year Medium-term Management Plan "New Growth 2028," starting with the fiscal year ending March 2026.

Through the provision of approximately 550,000 rental housing units for singles nationwide, the Company aims to address various social issues related to housing and achieve sustainable growth.

Under the Medium-term Management Plan "New Growth 2028", the Company will strengthen its business foundation, centered on the leasing and development businesses, by clarifying its vision of what the Company should be, with an eye on the future business environment. In addition, the Company will strive to further enhance its corporate value by promoting strategies aimed at achieving both economic value and social value.

1. Basic Policy

■ **Fundamental Strategies**
- Implementing regional strategy (Improving occupancy rates and operating unit rental prices)
- Establishing a sustainable organizational structure through the promotion of Digital Transformation (DX) and human capital management

■ **Growth Strategies**
- Full-scale resumption of development business (Optimization of managed property portfolio)
- Contribution to a decarbonized society through the supply of ZEH (Net Zero Energy House) properties

2. Numerical Target

(JPY million)	FY2024 (Actual)	FY2025 (Plan)	FY2026 (Plan)	FY2027 (Plan)
Net sales	431,831	441,400	456,300	468,000
Operating profit	29,231	32,400	38,500	41,300
Net income attributable to shareholders of the parent	17,861	18,100	22,100	23,900

For further details, please refer to the attached document.

END