

Announcement Regarding Issuance of Leopalace21 Wellness Report 2023

Leopalace21 Corporation (headquartered in Nakano-ku, Tokyo, Japan; President and CEO: Bunya Miyao; “the Company”) announced that it has issued Leopalace21 Wellness Report 2023, laying out its initiatives to advance well-being management.

For details of Leopalace21 Wellness Report 2023, please see the attachment.



Improving medium- to long-term corporate value through human capital management

In May 2023, the Company set its human capital management vision, “Make the most of employees, grow the business, and bring real benefits to society,” and formulated six themes. The Company defined issues and set key performance indicators (KPIs) toward achieving its future goals, while building up its capabilities in stages. By doing so, the Company will strive to enable each one of its employees to unlock their full potential and work as one to advance to a healthful and vibrant future. At the same time, the Company will continue to provide better services related to housing and strive to improve its medium- to long-term corporate value.

Highlight of Leopalace21 Wellness Report 2023

Leopalace21's well-being management

The Company considers how to enhance the well-being of individuals, organizations, and society at large as a management issue. The Report covers the Company's system for promoting and achieving well-being management, strategy map, and progress in well-being management.

Efforts to promote well-being

The Company aims not only to ensure the health of individuals. The Company aims to ensure that each employee, their teams, and the Company as a whole are all in good health, both physically and mentally, and feel satisfied and happy in society. The Report presents specifics of the Company's employee health initiatives, efforts to promote team communication, and company-wide initiatives.

Quantitative data and external evaluation

The Report describes the Company's well-being management metrics with actual results and targets, as well as the results of various external evaluations regarding the Company's efforts.

■ Company profile

Leopalace21 Corporation

Established : August 17, 1973

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Representative : Bunya Miyao, President and CEO

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